



Make working for
The City work for you.



Director, Project Development

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

Infrastructure Services department vision is: **"A passionate team building a vibrant and resilient City for future generations."**

As a senior leader in the Infrastructure Services department, the Director, Project Development will oversee the development and implementation of the City of Calgary's Infrastructure. You will lead teams responsible for the development of Public Spaces, Utilities, and Facilities, as well as Community and Business Relations to deliver on Council's priorities and other corporate objectives. You and your team will lead the development of plans which implement the long-term vision of the City into projects to be handed over to delivery teams for construction. This role is essential in building all the infrastructure for a city approaching 2 million Calgarians. Primary skills include:

- Leadership: develop and lead a high-performing management team.
- Relationship development: create strong working relationships with Council, City Administration, Industry, Civic Partners, Business Improvement Areas, Community Associations and other organizations.
- Innovation: constantly seek new approaches to improve the way infrastructure is planned and delivered.
- Inclusive: leadership that promotes psychological safety, equity, diversity and inclusion.
- Value: with the entire life cycle of infrastructure in mind, constantly seek to deliver the best value.
- Collaboration: you will need strong collaboration skills to constantly seek input internally and with interested parties to improve our infrastructure plans.

Qualifications

- A variety of combinations of formal education and experience will allow you to be successful in this role, including Engineering, Planning, Architecture, Landscape Architecture, or Law.
- Whatever professional path your career has taken you on, you will bring at least 10 years of progressive management experience, and a holistic background related to infrastructure planning and delivery.
- This is an executive leadership role, and your professional development should include certification in leadership development, negotiation, management, etc. to supplement more advanced continuing education up to and including a Master of Business Administration (MBA).
- Experience creating and executing action plans based upon business analytics, pro formas, and aligned with corporate objectives.
- Public sector experience, particularly municipal government experience is a preferred asset.
- As a strategic thinker, you will possess political acumen and have experience in leading transformational change and enabling innovation.
- Aligning with City [corporate values](#), you will have demonstrated strategic thinking abilities, change management skills, exceptional communication skills, a focus on customer service, and the ability to create collaborative working environments which empower others to make sound decisions.

Pre-employment Requirements

- A security clearance may be conducted.
- A media check may be conducted for successful applicants.
- Successful applicants must provide proof of qualifications.

Workstyle

- This position may be eligible to work from home as one of several flexible work options available to City employees. Such arrangements are based on the operational requirements of the position and employee suitability and are subject to change based on operational needs and corporate direction.

Note: Please note all exempt positions at The City are undergoing a compensation review. This means the union jurisdiction and/or salary range listed here may change. [Tell me more.](#)

Union: Exempt
Position Type: 1 Permanent
Compensation: Director Band 1 \$166,000 – 256,000 per annum
Hours of work: Standard 35 hour work week
Audience: Internal/External

Business Unit: Project Development
Location: 800 Macleod Trail SE
Days of Work: This position typically works a 5 day work week, earning 1 day off in each 3 week cycle.
Apply By: February 18, 2025
Job ID #: 311287

Apply online at www.calgary.ca/careers