



Make working for
The City work for you.



Senior Water Resources Planner

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As a Senior Water Resources Planner, you will be responsible for developing water resource plans, policies and strategies aligned to the City of Calgary business plans and Climate and Environment and Water Services goals. You embrace innovation and work collaboratively with highly technical and skilled professionals to provide research and analysis into emerging strategic issues related to water security. Primary duties include:

- Provide leadership in the preparation of watershed management plans, policies and reports.
- Coordinate and deliver a comprehensive update to the City of Calgary's Water Efficiency Plan. This includes liaising with water demand forecasting teams for long-range water use modelling for establishing water conservation targets for The City, writing and coordinating internal and external input on a public-facing water efficiency plan, prioritizing tactics for implementation, and supporting the Council reporting process.
- Coordinate and consult within Planning and Development Services and across business units to integrate watershed best management practices into the planning continuum and City Building processes.
- Support the implementation of the Calgary's Climate Strategy, Environment Strategy, and Drought Resilience Plan.
- Effectively charter, plan, execute, monitor, and close projects involving multiple City staff and/or consultants and contractors.
- Foster and influence collaboration and build networks internal to the City of Calgary and externally with other orders of government and high-value partners to manage unique and complex water resources issues and projects.
- Respond to high-priority issues, politically sensitive situations, and customer service requests.
- Lead public engagement processes and communicate with other levels of government.

Qualifications

- Master's degree in Resource Management, Planning, Geography, Environmental Sciences or Applied Sciences and at least 10 years of progressively more responsible experience related to water resource management, project management, land use planning and/or resource management.
- Previous water resources policy experience and knowledge of the Alberta Water Act and licensing process would be considered assets.
- Experience in aligning water management outcomes within a municipal planning framework is an asset.
- Demonstrated knowledge in the fields of watershed planning, water supply or water security management and water efficiency.
- The successful candidate will possess a strong ability to interpret and apply technical knowledge and connect interrelated and interdependent variables, strong decision making and critical thinking skills, strong communication skills, and superior research skills.
- Proven project management experience, bringing a structured approach to problem-solving and identifying key questions and risks.
- Success in this role requires a results-driven strategic thinker with a focus on change management, proven leadership skills, and the ability to motivate and adapt to a variety of work environments.
- Demonstrated ability to work in a customer-oriented and collaborative environment while adhering to tight timelines and changing priorities.

Pre-employment Requirements

- Successful applicants must provide proof of qualifications.

Workstyle

- This position may be eligible to work from home for at least part of the time as one of several flexible work options available to City employees. Such arrangements are based on the operational requirements of the position and employee suitability and are subject to change based on operational needs and corporate direction.

Union: CUPE Local 38
Position Type: 1 Permanent
Compensation: Pay Grade 13 \$49.32 - 66.00 per hour
Hours of work: Standard 35 hour work week
Audience: Internal/External

Business Unit: Climate and Environment
Location: 625, 25 Avenue S.E.
Days of Work: This position typically works a 5 day work week, with 1 day off in each 3 week cycle.
Apply By: August 26, 2025
Job ID #: 312252

Apply online at www.calgary.ca/careers