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The City work for you.



## Junior Operator WWC Operations and Maintenance

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

Under the direction of the Senior or Intermediate Wastewater Operator, the Junior Operator will participate in activities that include the following:

- Learn and execute the processes for maintenance and/or repair of the wastewater system.
- Gain knowledge of and apply components of public health and safety related to wastewater management.
- Perform assigned inspection, assessment activities and maintenance activities throughout the city on the wastewater system. (This is not a wastewater treatment plant or laboratory-based position.)
- Responsible for assigned repairs to the system infrastructure.
- Other duties as assigned.

### Qualifications

- A High School diploma or equivalency (e.g., GED or CAEC [Canadian Adult Education Certificate]) OR;
- A 1 year technical certificate in Water and Wastewater (i.e. NAIT) and no experience OR;
- A 2-year Water Engineering Technology Diploma (Water and Wastewater option i.e. Okanagan College) and no experience.
- A valid full Class 5 Driver's License (or provincial equivalent) with no more than 6 demerits, and no current suspensions or charges pending.
- Upon hire as Junior Operator, you will be required to complete a Level 1 Wastewater or Water (as applicable; Supervisor will indicate to Human Resource Support Services (HRSS) which one is required) Operator Certification within two years of your date of hire. Should you fail to abide by the requirement, your employment will be ended.
- Previous experience related to the operating section of this position will be given preference.
- Education related to wastewater systems is preferred.
- Preference will be given to applicants with the ability and willingness to use software and desktop or remote devices.
- Interpersonal and adaptability skills are required for success in this position.

**Working conditions:** This position involves physically demanding work performed outdoors year-round and may involve working near traffic and heavy equipment, confined spaces and exposure to sewage.

**Note:** This posting may be used to fill similar positions in the work unit.

**Pre employment Drug Test:** An offer of employment for this position will be conditional on an applicant passing a pre-employment drug test. This test assesses for use of drugs including cannabis. Failure to pass a pre-employment drug test may prevent an applicant from being hired into any safety sensitive position for a period of up to twelve months.

Union: CUPE Local 37  
Position Type: 4 Permanent  
Compensation: \$33.81 - 37.48 per hour  
Hours of work: Non-standard 38 hour work week  
Audience: Internal/External

Business Unit: Water Services  
Location: Various  
Days of Work: Shifts rotate and include days, evenings, weekends.  
Apply By: December 10, 2025  
Job ID #: 312938

Apply online at [www.calgary.ca/careers](http://www.calgary.ca/careers)