



## Supervisor, Calgro Operations

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As the Supervisor, Calgro Operations, you will lead a team of forepersons and equipment operators to ensure the efficient and effective operation of the Calgro biosolids program, the compost facility biosolids program, the removal of cake and grit from the water treatment plants, and snow removal from the wastewater treatment plants. Primary duties include:

- Provide direction, guidance, and scheduling for Calgro operations forepersons and frontline staff.
- Support the health and safety of frontline staff by ensuring incident follow up, compliance with policy and legislation, adherence to proper procedures, and provision of adequate training.
- Ensure the effective operation of the City's biosolids reuse programs and safe biosolid handling, delivery and injection, environmental and systems optimization.
- Plan and direct activities associated with the removal of the Wastewater Treatment residuals program.
- Build and maintain relationships with external and internal customers, including the agriculture sector, oil and gas sector, landowners, municipalities, counties, Alberta Environment & Protected Areas, Occupational Health and Safety, and equipment manufacturers.
- Maintain records for reporting, ensure environmental compliance, work with counties/municipalities to meet regulations, and ensure daily field samples are taken.
- Prepare the operating budget; monitor, analyse and adjust for variance.
- Research and plan the maintenance, replacement, and repair of equipment and fleet.

### Qualifications

- A completed 1-year certificate in Management, Business Administration or a Journeyperson Certification (or equivalent interprovincial Red Seal) as recognized by Alberta Apprenticeship and Industry and at least 5 years of progressive related experience in fleet operations and maintenance; OR
- A completed 2-year diploma in Mechanical Engineering, Operations Management, Business Administration, or a related field and at least 4 years of experience in a fleet operations and maintenance.
- At least 2 years of experience in supervising staff is required.
- Equivalent combinations of education and experience will be considered.
- A valid Class 5 Driver's License (or provincial equivalency) with no more than 6 demerits and no current charges or suspension pending is required.
- Experience must include customer service, project management, and overseeing day-to-day activities in an operations environment.
- Experience working with wastewater, biosolids and treatment residuals, as well as familiarity with the equipment used in wastewater and biosolids treatment processes and collection systems, would be considered an asset.
- Experience with agricultural land use, working in a unionized environment, and familiarity with Alberta environmental regulations would be considered assets.
- The successful candidate will possess skills in communication, maintaining customer relationships, conflict resolution, and planning and coordinating.

**Working Conditions:** This position supports a 24/7, 365 days a year operation. Much of the work will take place at Calgro, AIM and compost facility, which will involve exposure to biosolids.

### Pre-employment Requirements

- A security clearance will be conducted.
- Must obtain a City of Calgary [operator's permit](#).
- Successful applicants must provide proof of qualifications.

Union: Exempt  
Position Type: 1 Permanent  
Compensation: Level M1 \$113,400 – 141,700 per annum  
Hours of work: Standard 35 hour work week  
Audience: Internal/External

Business Unit: Water Services  
Location: 6695 114 Avenue SE  
Days of Work: This position typically works a 5 day work week, earning 1 day off in each 3 week cycle.  
Apply By: January 23, 2026  
Job ID #: 313319