



Manager, Major Projects

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

Reporting to the Director, Utilities Delivery, the Manager, Major Projects will deliver large, complex linear and facilities water, wastewater, or stormwater projects that protect public safety and minimize community disruption. You will lead end-to-end project execution, in design, construction, commissioning, and restoration, ensuring critical work stays safe, compliant, and on schedule. The first major project to be delivered by this team will be the North Calgary Water Servicing project which includes 22 km of feedermain and 10 associated facilities including reservoir, pump station and connection to the water treatment plant. Primary duties include:

- Oversee design, construction, commissioning and restoration for high-risk, high value projects.
- Drive accelerated execution, utilizing innovative contracting strategies to meet delivery completion timelines, while providing vigilant risk mitigation, safety oversight, and APEGA compliant engineering.
- Ensure the division is fully resourced with a highly skilled/trained workforce of professional engineers and lead the development of staff creating a culture of continuous improvement.
- Direct internal engineering resources and large consultant/contractor teams to ensure efficient execution of projects.
- Participate in the development and execution of strategic plans and overall direction of the business unit.
- Contribute to the creation and execution of strategic and business planning activities and contribute to the identification and resolution of issues such as safety and environmental management; risk, public health and safety; community relations and engagement; employee relations, regional servicing, employee engagement; continuous improvement; business integration; and collaboration with all key internal and external partners.
- Lead and contribute to strategic initiatives that support The City's long-term goals with a focus on resilient, sustainable, and integrated infrastructure.
- Align invested parties across Operations, Planning, Communications, Council, residents, and regulators to manage issues and minimize public impacts.
- Maintain governance over budget, scheduling, proactive/timely capital funding requests, and quality assurance.
- Report on significant risks, mitigation plans and infrastructure investments to senior management and Council.

Qualifications

- A degree in Engineering with 10 years of relevant, progressively responsible professional engineering experience obtained after receiving your P. Eng. Designation and a current licensure as a Professional Engineer with the Association of Professional Engineers and Geoscientists of Alberta (APEGA) **complete with practicing status** OR licensure **and practicing status** by the first day of work. Candidates should have leadership experience, and experience in a large public sector environment is preferred. [Click here for more details](#).
- A degree in Civil, Environmental Systems, or Industrial Engineering is preferred.
- Demonstrated experience and strong understanding of end-to-end capital project delivery for large complex infrastructure: pre-design, design, construction, and commissioning.
- In-depth knowledge of municipal water transmission systems, including large-diameter feeder mains, pump stations, reservoirs, water treatment plants, and wastewater treatment plants is preferred.
- Solid understanding of engineering standards and practices applicable to water/wastewater/stormwater infrastructure is preferred.
- Knowledge of occupational health and safety legislation, construction safety systems, and risk mitigation for high-risk work.
- Familiarity with municipal, provincial, and federal regulatory frameworks, permitting, and environmental compliance affecting water infrastructure projects.
- Equivalent combinations of education and experience may be considered.
- The ability to lead and build multidisciplinary engineering teams and manage large consultant and contractor workforces delivering concurrent projects.
- An understanding of organizational politics, issues and external influences and the ability to effectively translate this understanding into organizational performance and customer value.
- You have strong political acumen, negotiation and conflict resolution skills, strategic visioning and critical thinking, and well-developed judgement and planning skills.
- Aligning with City [Corporate values](#), you will have demonstrated success in building, developing and leading strong teams, leading and managing change, improving organizational performance, deploying resources to achieve effective and efficient outcomes, and establishing and maintaining strong and positive working relationships with colleagues, clients, partners and/or elected officials.

Pre-employment Requirements

- A security clearance will be conducted.
- Successful applicants must provide proof of qualifications.

Union: Exempt

Position Type: 1 Permanent

Compensation: Level M4E \$214,400 – 268,000 per annum

Hours of work: Standard 35 hour work week

Audience: Internal/External

Business Unit: Utilities Delivery

Location: 625 25 Avenue SE

Days of Work: This position works a 5 day work week earning 1 day off in a 3 week cycle.

Apply By: February 20, 2026

Job ID #: 313482