

Find your purpose. Make an impact.

Supervisor, Lift Stations

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As a Lift Station Supervisor, you will be responsible for all aspects of sanitary and storm lift stations, direct the activities of the Field Operations crews, ensure work is coordinated across utilities or divisions, develop work plans, manage the performance of staff, oversee field inspections, investigate safety incidents, and manage the department budget. Primary duties include:

- Direct the activities of operations foremen and operators in accordance with the collective agreement.
- Plan, schedule, supervise, and coordinate staff, tools, equipment, and materials to provide 24hour operational services for the wastewater collection system.
- Recruit, select, and train new employees.
- Coach, mentor, and develop staff through performance reviews and career development discussions.
- Establish performance expectations and manage employee performance.
- Review activities and performance with staff to demonstrate alignment with corporate and business unit goals.
- Ensure a safe and healthy work environment for all employees.
- Authorize overtime to complete critical tasks and respond to on-call situations in compliance with business practices and collective agreements.

Qualifications

- A High School diploma or equivalent (GED) and a Level II Wastewater Collection certificate with at least 10 years of relevant experience, including supervising operational teams, and the ability to obtain Level III and IV certifications through a defined development plan. OR;
- A High School diploma or equivalent (GED) and a Level III Wastewater Collection certificate with at least 8 years of relevant experience, including supervising operational teams, and the ability to obtain a Level IV certification through a defined development plan. OR;
- A 2-year diploma in Water Management, Engineering Technology, Business Administration or a related discipline with at least 10 years of experience in water, wastewater, or storm systems and supervising operational teams. OR;
- A degree in Engineering, Environmental Sciences, Water Management, Business Administration or a related discipline with at least 8 years of experience in water, wastewater, or storm systems and supervising operational teams.
- Specific knowledge of the operations and maintenance of class IV Waste Water collection systems is required.
- A valid Class 5 Driver's License (or provincial equivalent) with no more than 6 demerits, or a Graduated Driver's License (GDL) with no more than 4 demerits, with no current suspensions or charges pending.
- Possess ability to analyze and plan to optimize business performance as well as plan for future operational needs and capabilities.
- Clear communication skills that can convey expectations to multiple internal and external stakeholders and achieve results.
- Ability to develop high performing and cohesive teams in an operational environment that requires timely response in order to protect public health and safety.\
- Ability to lead and support efforts to continually improve business practices and processes to maximize business unit

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resources and achieve operational excellence.

- Ability to problem solve, achieve 'stretch' goals, confidently challenge the status quo, think outside the box, influence and engage teams to deliver on results.
- Equivalent combinations of experience and education may be considered.

Working Conditions: Occasional site visits will include exposure to odors, traffic and various weather conditions.

Pre-employment Requirements

- A security clearance will be conducted.
- Must obtain a City of Calgary operator's permit
- Successful applicants must provide proof of qualifications.

Note: Applicants may be considered for current or future opportunities (permanent or temporary) within Infrastructure Services, Operational Services, or Climate & Environment, based on qualifications and evolving organizational needs.

Position and Pay Information

Business Unit: Water Services

Union: Exempt

Position Type: 1 Permanent

Compensation: M1 \$115,627 - 144,534 per annum

Hours of work: Standard 35 hour work week.

Days of work: This position works a 5-day work week earning 1 day off in a 3 week cycle.

Location: 651M 25 Avenue SE

Audience: Internal/External

Apply By: May 15, 2026

Job ID: 314245