



Superintendent, Operations, Wastewater Services

Regional District of Nanaimo	Posting Date	Location	Salary Range (CAD)	Applications
rdn.bc.ca	Jan 2025	Parksville, BC	\$109,838 - \$122,042	info@hwest.ca

Organizational Profile

The Regional District of Nanaimo (RDN) is located on the beautiful central east coast of Vancouver Island, incorporating the municipalities of Nanaimo, Lantzville, Parksville, and Qualicum Beach, and seven unincorporated electoral areas that lie between Cassidy to the south and Bowser to the north. The RDN is situated within the traditional territories of several First Nations, including Snuneymuxw, Snaw-Naw-As and Qualicum First Nations and recognizes their rich cultural heritage. The RDN benefits from inclusive First Nations governance with strong collaboration at all levels in addressing important and pressing issues.

The RDN is home to approximately 170,000 people and is growing at a very rapid pace. Growth is due in part to a mild coastal climate, diverse ecosystems, and landscapes from the Salish Sea to rugged mountains, easy access to a range of outdoor recreation, and a high quality of life.

About the Role

Reporting to the Manager, Wastewater Services, the Superintendent, Operations, Wastewater Services is responsible for the effective operations of the Department’s Wastewater facilities, primarily serving the RDN northern communities and associated wastewater treatment plants and pump stations. This role is based at the French Creek Pollution Control Centre in Parksville. The Superintendent manages, plans, coordinates, and reviews the operation and maintenance of the Department’s facilities and conveyance systems. Coordinates and manages wastewater operational staff to ensure safe work practices, procedures and regulations are followed, monitors process to ensure regulatory and environmental compliance requirements are met for all wastewater facilities. This position leads Wastewater Services operational staff to achieve the strategic and operational goals of the RDN Board by managing the Wastewater Services programs, facilities, and personnel. This includes operation and asset management of the department’s facilities as well as the operational permits required for those facilities.

This is an incredible opportunity for an experienced Superintendent, Operations, Wastewater Services professional to lead the Wastewater Services team in the northern communities of RDN. The successful candidate will bring strong leadership skills and a commitment to health and safety work practices. The preferred candidate will hold an Environmental Operators Certification Program (EOCP) class 3 or 4 certificate in Wastewater Treatment; undergraduate degree or diploma in biology, chemistry or related; significant safety training and safety leadership in an industrial setting; with seven (7) years of job-related experience including a minimum of five (5) years in a supervisory capacity. An equivalent combination of education and experience may be considered.

The salary range for this position is \$109,838 - \$122,042 annually and is supplemented by a competitive total compensation plan. Candidates must reside within 30 minutes of the French Creek Pollution Control Centre in Parksville.

Contact Details

Should you be interested in learning more about this unique opportunity with RDN, please contact Harbour West Consulting at 604-998-4032 or forward your resume, a letter of introduction and the names and contact information for three references, in confidence, to info@hwest.ca.

Diversity, Equity + Inclusion: Harbour West Consulting believes equity, diversity and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone – no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to jobs and opportunities. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.