



Employment Opportunity

Halifax Water is a municipally owned, self-financed utility regulated by the Nova Scotia Regulatory & Appeals Board (NSRAB) and Atlantic Canada's largest water utility, providing integrated water, wastewater, and stormwater services. For more than 80 years, we have been proud stewards of the water cycle—providing clean water to customers and safely conveying it back to the source. Through our One Team - One Water approach, our more than 650 dedicated employees provide essential water services across the Halifax Regional Municipality.

We are currently seeking a **Director, Major Projects Office** who will be a strategic, delivery-focused leader to build and lead our Major Projects Office (MPO), elevating how the utility governs and delivers complex, high-impact capital projects. This is a rare opportunity to shape a maturing organization, deliver visible community outcomes, and protect public health, the environment, and long-term service reliability for more than 111,000 customers. In addition to building and leading the MPO, the **Director, Major Projects Office** will strengthen governance, controls, and delivery discipline for major capital projects from planning through commissioning.

In your first 12–24 months, you will:

- Implement portfolio governance (stage gates, reporting, decision pathways).
- Improve cost, schedule, and risk predictability.
- Align delivery readiness with the next Integrated Resource Plan (IRP), targeted for 2027/28.
- Build internal capacity across portfolios.

As a highly aligned candidate, you are:

- A senior capital delivery leader with strong commercial acumen and experience in regulated / public-interest environments.
- A trusted executive communicator, experienced with regulators and public-sector partners.
- A visible leader and team builder, empowering others and developing strong leaders.
- Strong in risk, contracts, and interested party management.
- Progressively experienced, with a minimum of ten (10) years delivering large-scale capital programs (often \$50M-\$500M+ portfolios).

- A post-secondary degree in Engineering and a Professional Engineer (P.Eng.) designation, with eligibility for registration with Engineers Nova Scotia.
- Ideally, you hold PMO management certification and Six Sigma (or equivalent) certification.

This is a non-union role. The **job description and benefits of working at Halifax Water** can be viewed on the Halifax Water website ([Work for Halifax Water | Halifax Water](#)). The salary for this position is \$164,379 to \$205,474 annually.

Halifax Water Is An Equal Opportunity Employer. This means:

- We are committed to an inclusive, barrier-free recruitment process. If you require accommodation at any stage, please let us know.
- We value diversity and are committed to an equitable and inclusive workplace. We welcome applications from all qualified candidates, including Indigenous Peoples, African Nova Scotians and other racialized persons, persons with disabilities, women, and members of 2SLGBTQ+ communities. **You are encouraged to self-identify in the cover letter.**
- Our goal is to be a diverse workplace that is representative of the community we serve at all job levels. We believe a diverse workforce contributes positively to our success and to the success of our community.

How to apply:

- Submit a cover letter and up-to-date resume, with **Competition #HW26-63E in the subject line of the email** to jobs@halifaxwater.ca by **4:30 pm on July 5, 2026**.
- We thank all applicants for their interest. Only those selected for an interview will be contacted.

If offered the job:

- You will need to successfully pass a background check.