



DISTRICT OF SAANICH
ENGINEERING DEPARTMENT

Utilities Engineering Program Manager – Sanitary Sewer Systems Permanent Full Time Position

The District of Saanich is the largest municipality on Vancouver Island located in beautiful Greater Victoria, blending both the urban and rural environments, and home to approximately 124,000 citizens.

The **Infrastructure Planning & Analysis Division** of the Engineering Department is seeking a strategic, motivated, and experienced professional engineer to join our team as **Utilities Engineering Program Manager** with a portfolio focus on the **Sanitary Sewer Collection** system. The focus of this position is to:

- Develop and implement the system Master Plan, Capital Program and other strategic plans
- Take a leadership role in the Sanitary Asset Management Plan
- Analyze impacts on the system as are result of development applications or operational changes
- Collaborate with Operators to optimize system functionality
- Lead your own technical team in the works related to system management.

This role plays a pivotal part in achieving municipal service objectives and ensuring alignment with servicing regulations. This position is responsible for guiding activities from investigation and diagnosis to project scoping through to implementation and reporting, while building and maintaining effective relationships with internal and external stakeholders.

Qualified candidates have:

- A Bachelor of Applied Science in Civil Engineering or a related field.
- Registered as a qualified professional in the discipline of wastewater collection and conveyance with Engineers and Geoscientists of BC (EGBC).
- A minimum of six (6) years of progressive experience in utilities engineering, including at least one year of supervisory experience overseeing technical staff.
- A demonstrated knowledge of municipal asset management principles, relevant legislation, and engineering best practices in sanitary sewer analysis and infrastructure assessments.
- A proven ability to build partnerships, communicate effectively with technical and non-technical audiences, and lead teams in a unionized environment.
- **Ability to run hydraulic modeling software would be an asset.**

The District of Saanich offers a competitive salary, a comprehensive benefits package, and an exceptional work environment that values collaboration, innovation, and continuous learning. Working hours are Monday to Friday,

8:30 am to 4:30 pm. Remote working arrangements are available on the basis of operational need.

The annual salary for this **exempt position is \$108,790 - \$127,980 (2024 rate, 2026 rate adjustments are under negotiation)** and an excellent benefits package. Role profile and competition information can be found at www.saanich.ca **Please apply with a resume and covering letter by 11:45 p.m. on January 29, 2026, quoting competition 26003.** Although we thank all applicants for applying, only those under consideration will be contacted.

The District of Saanich is recognized as one of BC's Top Employers for 2025. As an equitable and inclusive employer, we value diversity of people to best represent the community we serve and provide excellent services to our citizens. We strive to attract and retain passionate and talented individuals of all backgrounds, demographics, and life experiences. If you require any adjustments to enable participation at any stage of the recruitment process, please contact in confidence accessibilityHR@saanich.ca. We thank all applicants for applying.