



Superintendent, Solid Waste Operations - Regional District of Fraser-Fort George

Organization Website	Posting Date	Location	Salary Range (CAD)	Applications
rdffg.ca	February 2026	Prince George, BC	\$80,000 - \$105,000	info@hwest.ca

Organizational Profile

The Regional District of Fraser-Fort George (RDFFG) is located in north central British Columbia and encompasses a mix of urban centres, rural communities, river valleys and mountain landscapes, including the municipalities of the City of Prince George, District of Mackenzie, Village of McBride, and Village of Valemount, along with seven electoral areas that serve rural and unincorporated communities across the region. Incorporated in 1967, the RDFFG provides a range of regional and community services, including building inspection, parks and recreation facilities, water systems, and solid waste management, to nearly 100,000 residents.

The RDFFG is on the traditional Indigenous territories of the Lheidli T'enneh First Nation, McLeod Lake Indian Band, Simpcw First Nation, and West Moberly First Nations, and acknowledges these territories with gratitude and respect.

About the Role

Reporting to the Manager, Solid Waste Operations, the Superintendent, Solid Waste Operations plays a key leadership role in the delivery of solid waste services across the Regional District. This position provides operational oversight and direction for a diverse portfolio, ensuring services are delivered safely, efficiently, and in alignment with regulatory and organizational standards. The Superintendent has supervisory responsibility for assigned employees and contractors, monitors their performance, and is accountable for the safe and efficient use of Regional District resources, equipment and materials, and for the administration and evaluation of services and construction contracts. The Superintendent provides oversight, knowledge and support to the Regional District's health and safety programs and is responsible for ensuring compliance with these programs at all solid waste facilities.

This is an incredible opportunity for an experienced supervisor and mentor to oversee a diverse solid waste operations team and help shape the future of environmental services in the Region. The preferred candidate will hold a degree or diploma in Environmental Sciences/Studies, Waste Management or Construction-related fields. The ideal candidate will have five (5) years of related experience combined with three (3) years of supervisory experience, preferably in a local government setting. Solid Waste Management Association of North America (SWANA) certification in the management of Landfill Operations and Transfer Stations is considered an asset. An equivalent combination of education and experience may be considered. Possession of a valid Class 5 Driver's License and acceptable driver's abstract, Level 1 First Aid, and WHMIS Certification are required.

The salary for this position is \$80,000 - \$105,000 annually and is supplemented by a competitive total compensation plan. Working at RDFFG provides work-life balance through flexible work options, competitive salaries and wages, an employer-paid benefits package, a municipal pension plan, and training and professional development opportunities.

Contact Details

Should you be interested in learning more about this opportunity with the RDFFG, please contact Sarah Grant or Aisling Maher at 604-998-4032 or forward your resumé and a customized cover letter to info@hwest.ca.

Diversity, Equity, Inclusion + Accessibility: Harbour West Consulting and RDFFG believe equity, diversity, inclusion, and accessibility are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone - no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status - should have equitable access to our services, jobs, and opportunities. We strive to ensure processes unfold in a fair, transparent, timely, and open manner to include individuals previously underrepresented or discouraged from participating.