

Engineer-In-Training

Kamloops, BC

About the Opportunity

Our growing Kamloops office is looking to add a capable and hardworking Engineer-In-Training (EIT) to our Kamloops engineering team. As an EIT, you will have the opportunity to work on a wide variety of civil engineering projects. The range of work will differ depending on the practice areas, projects, and clients each team works with.

Are you keen to benefit from the support of industry professionals while working on exciting and inspiring projects that make a visible difference in many communities? Coupled with the diverse learning and project experience opportunities, do you see yourself excited to contribute to:

- Registering, or intending to register, upon eligibility, as an Engineer-In-Training with EGBC or an equivalent provincial or territorial association.
- Honing your engineering skills, applying theory, and providing workable solutions for infrastructure design and planning projects.
- Establishing relationships and acting as the client's representative on-site during construction to gather information, conduct inspections, and ensure that designs are built to specifications.
- Collaborating on team projects employing industry-leading technologies and programs to carry out design and modelling assignments.
- Exploring creative and sustainable solutions together with our clients to build vibrant communities.
- Working with drafting technicians to develop process and instrumentation diagrams and process layout drawings.
- Providing accurate and timely input on technical reports, plans, studies, proposals, and presentations.
- Completing calculations for various water resources, water and wastewater, and process and civil projects.
- Project management and budgeting, including securing funding through ISC processes, developing scopes of work, coordinating sub-consultants, and learning about budgets.
- Preparing tender documents and drafting cost estimates, memos, and reports.

About You

This opportunity is well suited to recent graduates from a civil or environmental engineering degree program with up to 3 years of experience. Our ideal candidate will be registered, or eligible for registration, with EGBC as an Engineer-In-Training. In addition, the following attributes would be considered a benefit to this role:

- You have a keen interest in pursuing a career working on a variety of projects in Western Canada that have real impacts in communities.
- You have excellent written and verbal communication skills, communicating proactively while listening to others.

- You have a keen interest in seeking out opportunities to collaborate with people of varying backgrounds and perspectives.
- You are a self-starter and are able to work independently.
- You take initiative, are a problem solver, and continually deliver consistent, high-quality work.
- You are able to successfully work on multiple projects at a time and thrive in a self-directed work environment.
- You have a valid Class 5 Driver's Licence, or equivalent, and are willing and able to travel to project sites throughout Western Canada.

About Us

Urban Systems is a Canadian employee-owned interdisciplinary community consulting firm. We are united in our mission to transform communities everywhere into vibrant places where people want to live today, tomorrow, and forever.

At Urban Systems, vibrant communities are everything—including our own work community. Since 1975, we have grown to more than 700 people with 18 offices across Canada. Every day, our purpose-driven team works closely with our clients and their communities to deliver impactful work. We are proud to work with diverse clients, including Indigenous communities, all levels of government, commercial and residential land developers, and the natural resource sector.

We care for our communities and for our people. It's our differences that make us exciting, and our shared belief in Urban Systems that binds us together. We're searching for the creative and passionate and the curious and courageous to join us in creating meaningful and generational change in communities.

Our Commitment to You

Are you looking for opportunities to participate in challenging projects and work with multiple teams? Join a diverse and supportive group of professionals at Urban Systems and take part in impactful work building vibrant communities across Canada. Here's what you can expect as a team member at Urban Systems:

- **Competitive Compensation and Benefits.** You'll receive competitive compensation, extended health, dental, vision care coverage, and more. **This position will have a salary range of \$75,000.00 - \$85,000.00 per year based on a 40-hour work week.** The range is negotiable based on your skillset and experience.
- **Paid Time Off.** We encourage all team members to take time off to recharge. Enjoy 3 weeks of paid vacation to start, in addition to statutory days off throughout the year.
- **Learn and grow.** Your professional growth & development is supported here. You are encouraged to take initiative and shape your career through coaching, in-house learning, technical courses, and more.

- **Work with Interdisciplinary Teams.** You will be part of diverse, interdisciplinary teams to deliver important projects for our clients and their communities.
- **Flexible Hours & Work Environment.** You have a life outside of work. We offer flexibility in your work schedule and work environment to help you do your best work and meet your commitments.
- **Saving for the Future.** To help you achieve your long-term retirement goals, we offer a Long-Term Matching Program that matches your contributions (up to 5%) to an RRSP or TFSA.
- **Support through Transitions.** You will be supported through life's moments and transitions, big or small, including top-up for parental leave for both biological and adoptive parents.
- **Create Lasting Community Impact.** *98% of Urban Systems employees believe that the work we do is important. Join a team of like-minded leaders and work together to bring impactful community projects to life!*

How to Apply

If this describes your background, skills, and attributes, please visit our website for more information and submit your resume and cover letter. If it doesn't describe you exactly, but you feel you are well suited to this opportunity, we encourage you to apply.

Urban Systems is an equal opportunity employer. We strive to create an inclusive culture for all employees. Our clients come from all walks of life, and so do you. We believe that diversity and unity amongst our teams leads to building vibrant communities.

Deadline for applications: **Wednesday, February 4, 2026, at 9:00 am PST**