

Stormwater Engineer-In-Training

Kelowna, BC

About the Opportunity

Our growing Kelowna office is looking to add a capable Stormwater Engineer-In-Training to our Water Resource team. Are you keen to benefit from the support of industry professionals while working on exciting and inspiring projects that make a visible difference in many communities?

Coupled with the diverse learning and project experience opportunities, do you see yourself excited to contribute to...

- Utilizing computer software such as HEC-RAS/GeoHecRAS, PCSWMM/SWMM, Raven, Mike+, ICM/ICM Ultimate, HEC-HMS, ArcGIS, and Arc Hydro.
- Performing hydrologic and hydraulic design calculations for natural systems and infrastructure.
- Working with the Engineering Design Team to analyze, design, and review Engineering drawings.
- Writing analytical reports for a variety of audiences.
- Helping with cost estimation, quality assurance, and occasional inspection of real world construction.
- Conducting fieldwork as required.

About You

Our ideal candidate will be a graduate of a civil or environmental engineering program with 2 to 3 years of experience and a demonstrated passion for water resources. Our ideal candidate will be registered or eligible for registration as an EIT with EGBC, or an equivalent provincial or territorial association.

The core skills that will help you succeed here include:

- You have a demonstrated interest in analytical work and modelling.
- You have a strong attention to detail and have genuine pride and care for projects and clients.
- You have experience with project management, cost estimation, quality assurance, and team building.
- You take the initiative and a proactive approach to collaboration with people of varying backgrounds and perspectives.
- You have the ability to thrive in a self-directed work environment and are able to manage your time and work independently, as well as collaborate with a broad team of various disciplines.
- You have excellent verbal and written communication and are able to write reports for a variety of audiences.
- You have experience with the modelling programs listed above.
- You have experience programming in Python (preferred).

About Us

Urban Systems is a Canadian employee-owned interdisciplinary community consulting firm. We are united in our mission to transform communities everywhere into vibrant places where people want to live today, tomorrow, and forever.

At Urban Systems, vibrant communities are everything—including our own work community. Since 1975, we have grown to more than 700 people with 18 offices across Canada. Every day, our purpose-driven team works closely with our clients and their communities to deliver impactful work. We are proud to work with diverse clients, including Indigenous communities, all levels of government, commercial and residential land developers, and the natural resource sector.

We care for our communities and for our people. It's our differences that make us exciting, and our shared belief in Urban Systems that binds us together. We're searching for the creative and passionate and the curious and courageous to join us in creating meaningful and generational change in communities.

Our Commitment to You

Are you looking for opportunities to participate in challenging projects and work with multiple teams? Join a diverse and supportive group of professionals at Urban Systems and take part in impactful work building vibrant communities across Canada. Here's what you can expect as a team member at Urban Systems:

- **Competitive Compensation and Benefits.** You'll receive competitive compensation, extended health, dental, vision care coverage, and more. **This position will have a salary range of \$80,000.00 - \$85,000.00 per year based on a 40-hour work week.** The range is negotiable based on your skillset and experience.
- **Paid Time Off.** We encourage all team members to take time off to recharge. Enjoy 3 weeks of paid vacation to start, in addition to statutory days off throughout the year.
- **Learn and grow.** Your professional growth & development is supported here. You are encouraged to take initiative and shape your career through coaching, in-house learning, technical courses, and more.
- **Work with Interdisciplinary Teams.** Amazing things happen when you mix creativity, curiosity, teamwork, and a strong desire to collaborate and innovate. You will be part of diverse, interdisciplinary teams to deliver important projects for our clients and their communities.
- **Flexible Hours & Work Environment.** You have a life outside of work. We offer flexibility in your work schedule and work environment to help you do your best work and meet your commitments.

- **Saving for the Future.** To help you achieve your long-term retirement goals, we offer a Long-Term Matching Program that matches your contributions (up to 5%) to an RRSP or TSFA.
- **Support through Transitions.** You will be supported through life's moments and transitions, big or small, including top-up for parental leave for both biological and adoptive parents.
- **Create Lasting Community Impact.** *98% of Urban Systems employees believe that the work we do is important. Join a team of like-minded leaders and work together to bring impactful community projects to life!*

How to Apply

If this describes your background, skills and attributes, please visit our website for more information and submit your resume and cover letter. If it doesn't describe you exactly, but you feel you are well suited to this opportunity, we encourage you to apply.

Urban Systems is an equal opportunity employer. We strive to create an inclusive culture for all employees. Our clients come from all walks of life, and so do you. We believe that diversity and unity amongst our teams leads to building vibrant communities.

Deadline for applications: **Monday, January 27, 2025, at 9:00 am PST**