

Supervisor Construction SWM

Job ID: 62083

Job Category: Operations & Maintenance

Division & Section: Solid Waste Management Services, SWM Transfer Stations & Landfill Ops

Work Location: Keele Valley Landfill Site, 7 Eaglet Court, Maple, L6A 4E2

Job Type & Duration: Full-time, Permanent

Salary Range: \$96,566.00 - \$132,880.00

Hiring Zone: \$100,639.00 - \$109,113.00

Shift Information: Monday to Friday, 40 hours per week, 6:30 am - 3:00 pm

Affiliation: Non-Union

Number of Positions Open: 1

Posting Period: 28-Apr-2026 to 15-May-2026

Join Us!

If you are interested in learning more about the Supervisor Construction, SWM role, you can participate in a virtual Microsoft Teams information session on May 5, 2026, from 11:00 a.m.-12:00 p.m. You will have the opportunity to ask questions related to the position, working for the City of Toronto's Solid Waste Management Services Division, as well as the City's application process.

Please register to participate in the information session using this

link: <https://events.teams.microsoft.com/event/17b53868-781d-4a1d-b27c-7ceec9838c77@f0bc8ec6-9ed8-4d0c-9189-411ad949cc65>

It is important to note that this is a public information session. To remain anonymous, participants must join through a web browser and ensure their login name reflects that preference.

Major Responsibilities

Reporting to the Manager, Closed Landfill Operations, the primary functions associated with this position include, but are not limited to:

- Implements detailed plans and recommends policies/procedures regarding program specific requirements.
 - Supervises, motivates and trains assigned staff, ensuring effective teamwork, high standards of work quality and organizational performance, continuous learning and encourages innovation in others.
 - Ensures that staff perform within the guidelines associated to the Provincial/Municipal legislation and SWM Senior Management.
 - Supervises the day-to-day operation of all assigned staff including the scheduling, assigning and reviewing of work.
 - Authorizes and coordinates vacation and overtime requests. Monitors and evaluates staff performance, approves salary increments, hears grievances and recommends disciplinary action when necessary.
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- Supervises and implements construction and maintenance projects for the control of landfill gas emissions, odours and leachate seeps; ensures safety precautions are met for surrounding area and close proximity of closed landfill sites to surrounding buildings/structures or the public.
 - Provides input into and administers assigned budget, ensuring that expenditures are controlled and maintained within approved budget limitations.
 - Supervises the activities and ensures the timely/efficient completion of ongoing construction and maintenance projects.
 - Leads employees, sub-contractors and suppliers through construction and maintenance projects; reviews safety and work practices.
 - Ensures appropriate training for staff, ensuring compliance with use of protective safety equipment for identified hazards.
 - Responsible for the design, maintenance, repairs, with a main focus of Civil Works for Closed Landfills sites and yards.
 - Responds to inquiries/complaints from senior staff, project stakeholders, union staff and the public and takes appropriate action to resolve unsatisfactory situations.
 - Monitors practices of contractors for proper service delivery, coordinates receipt and placement of clean fill at the Keele Valley Landfill site, and other closed landfills for routine landfill cap and site maintenance.
 - Liaises with senior staff, project stakeholders, union staff and the public regarding construction matters information communications/exchange.
 - Liaises with Corporate Labour Relations staff and manager as required for any grievances or labour relations issues.
 - Conducts workplace inspections.
 - Responds to unscheduled maintenance requirements and emergency situations.
 - May be required to work shifts, weekends, overtime and holidays.
 - Maintains knowledge of technological developments in the fields of construction methods/materials; landfill infrastructure and site maintenance, applying appropriately.
 - Liaises with Operations & Technical Services staff to ensure projects meet the requirements of CLO Operations.
 - Applies knowledge of closed and/or operating landfill sites to planning and execution of construction and upgrade projects at closed landfills.
 - Successfully manages staff schedule to avoid operational disruptions and ensure Operations' priorities of projects.
 - Executes construction, upgrades and maintenance projects; and estimates/orders materials from drawings.
 - Maintains records of Daily Pre-Trip Inspection Reports for Commercial Vehicle Operations Registration (CVOR) vehicles and Driver Status.
 - Coordinates with fleet maintenance and maintains records regarding CLO fleet and status. Provides input/recommendations for upgrades, replacement of the CLO fleet.
 - Provides staff with a safe and healthy work environment through administration of City Health and Safety policies and procedures.
 - Ensures all work is undertaken in a manner that complies with and supports City compliance with the Ontario Occupational Health and Safety Act (OHSA), other relevant codes and regulations and City policies. Understands and practices all Health and Safety policies.
 - Coordinates and delivers required safety training programs and assures workforce compliance with OHSA job safety requirements.
 - Ensures annual equipment inspections and certifications are completed and up to date.
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- Performs other related duties as assigned.

Key Qualifications:

Your application must describe your qualifications as they relate to:

1. Post secondary education in a discipline pertinent to the job function or equivalent combination of education and experience.
2. Considerable supervisory experience gained through years of progressively more responsible positions that include scheduling, planning, coordination and supervision of maintenance and construction projects.
3. Considerable experience in earthworks, excavations, trenching, grading etc.
4. Experience in the use of corporate computer software applications , Microsoft Office Suite, (MS Excel, MS Word, etc.)
5. Considerable experience in construction, building repairs, reading contract documents and specifications.
6. Considerable experience in coordination and/or supervision of contractors, and to work cooperatively with front line staff and operations units.
7. Must possess a valid Ontario Class "G" Driver's Licence and ability to obtain a City driver's permit.
8. Effective team leader with a track record demonstrating innovative and results oriented leadership, ability to promote and foster teamwork, and establish an environment for success.
9. Ability to plan and organize work and/or projects with a minimum of direction.
10. Ability to supervise/coach and train employees and enhance development and performance of their skills.
11. Ability to read and interpret schematics, drawings and blueprints.
12. Knowledge of purchasing procedures, By-laws, policies and guidelines
13. Knowledge and proficiency in the delivery and contracting for construction related to building and property site works and repairs to City Solid Waste Management or similar facilities & grounds. Bring strong interpersonal skills that include customer service, leadership, teamwork, written and oral communication and conflict resolution skills.
14. Knowledge of the Collective Agreements (Toronto Civic Employees' Union Local 416 and Canadian Union of Public Employees Local 79) and related Labour Legislation, corporate standards, policies and practices.
15. Knowledge of federal, provincial and local codes and ordinances pertinent to building and property maintenance, design, and construction. (i.e. Ontario building Code (OBC), AODA standards, Ontario Fire code, etc.).
16. Significant knowledge of the OHSA, applicable regulations and legislative requirements.
17. Effective administrative, planning, human resources and financial management skills.
18. Experience supervising in a union environment is considered an asset.
19. Any certification in Health and Safety, WHMIS and HACCP would be an asset.
20. Knowledge of landfill operations is considered an asset.

How to Apply:

For more information on this and other opportunities with the City of Toronto, visit us online at <https://jobs.toronto.ca/jobsatcity/>. To apply online, submit your resume through the job portal, quoting **Job ID 62083**, by **Friday, May 15, 2026**.

Toronto is home to more than 2.9 million people whose diversity and experiences make this great city Canada's leading economic engine and one of the world's most diverse and livable cities. As the fourth largest city in North America, Toronto is a global leader in technology, finance, film, music, culture, and innovation, and consistently places at the top of international rankings due to investments championed by its government, residents and businesses. For more information, visit jobs.toronto.ca or follow us on Twitter at [Twitter.com/CityTOjobs](https://twitter.com/CityTOjobs), on LinkedIn at [Linkedin.com/company/city-of-toronto](https://linkedin.com/company/city-of-toronto) or on Facebook at [Facebook.com/CityTOjobs](https://facebook.com/CityTOjobs).

Equity, Diversity and Inclusion

The City is an equal opportunity employer, dedicated to creating a workplace culture of inclusiveness that reflects the diverse residents that we serve. Learn more about the City's commitment to [employment equity](#).

Accommodation

The City of Toronto is committed to creating an accessible and inclusive organization. We are committed to providing barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Should you require Code-protected accommodation through any stage of the recruitment process, please make them known when contacted and we will work with you to meet your needs. [Disability-related accommodation during the application process is available upon request](#). Learn more about the City's [Hiring Policies and Accommodation Process](#).
