



## Manager, Environmental Enforcement & Laboratory Services

### Permanent, full-time position

**Are you a skilled leader with knowledge of environmental laboratory management and sewer by-law enforcement? If so, here's an exciting opportunity to join the Region of Waterloo's Water Services Division as Manager of Environmental Enforcement & Laboratory Services.**

Demonstrating your goal orientation and commitment to continuous improvement, you will manage the Environmental Enforcement & Laboratory Services Section's delivery of analytical laboratory services, environmental field monitoring, and sewer use by-law enforcement, including resourcing and financial accountabilities.

### KNOWLEDGE, SKILLS & ABILITIES REQUIRED

To assume the role of Manager, Environmental Enforcement & Laboratory Services, you will have the following profile:

- Knowledge of environmental laboratory management and sewer by-law enforcement, acquired through a bachelor's degree in Science, Chemical Engineering, or a related discipline, plus progressively responsible related experience.
- Knowledge of, and ability to comply with, policies, procedures, Ministry regulations, quality system/standards, and related legislation (e.g., sewer use, drinking water, clean water, environmental protection, health and safety, quality system).
- Analytical, problem-solving, and continuous improvement skills to plan/develop objectives and determine program goals, including administrative, quality, technical, operational, and financial components; select staff to achieve goals/objectives; and develop solutions, considering technical disciplines, including organic/inorganic chemistry, biology, chemical engineering, and wastewater treatment.
- Leadership and human relations skills to manage, train, develop, motivate, and support staff; address public concerns; exchange information with industry representatives and regulatory bodies; provide/present technical reports/issues to coordinating committee and Council; deal with politically sensitive issues/complaints; and participate as an effective team member.
- Ability to review, interpret, and write technical reports, analytical procedures/data, quality system standards, and legislation, using specialized terminology and interpretation of legal language.
- Computer skills using software such as Microsoft Office, LIMS, and databases.
- Ability to participate in an official standby/on-call rotation to respond to legislated or time-sensitive demands beyond regularly scheduled work hours.
- Ability to travel within, and occasionally outside, Waterloo Region.
- Ability to support and demonstrate the Region's values.

### Serving, engaging and inspiring current and future generations

Committed to fostering opportunities for current and future generations, the **Region of Waterloo** is an inclusive, thriving and sustainable region of connected rural and urban communities with global reach. Our mission is to serve, engage and inspire, by delivering quality services to a diverse population of 560,000+, while creating a healthy, collaborative environment of learning, respect and innovation. This is a place where employees are valued and recognized for their talents and contributions to our success.

In addition to offering a competitive compensation package, we have a strong focus on health and wellness, including fitness facilities and family-focused benefits.

Please visit our website, at [www.regionofwaterloo.ca](http://www.regionofwaterloo.ca), for a detailed description of this position as Manager of Environmental Enforcement & Laboratory Services (**competition #2021-1013**), and to apply online before **11:59 p.m., Sunday, January 24, 2021**.

We are committed to diversity and inclusion, and thank all applicants in advance; however, we will be corresponding only with those selected for an interview. We will accommodate the needs of qualified applicants under the Human Rights Code in all parts of the hiring process.

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