



Make working for
The City work for you.



Lift Station Supervisor

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion and anti-racism. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As a Lift Station Supervisor, you will be responsible for all aspects of sanitary and storm lift stations, direct the activities of the Field Operations crews, ensure work is coordinated across utilities or divisions, develop work plans, manage the performance of staff, oversee field inspections, investigate safety incidents, and manage the department budget. Primary duties include:

- Direct staff activity during emergency and scheduled work including plan, schedule, supervise and coordinate staff, tools, equipment, and materials.
- Participate in special projects as directed by the Leader and to meet business needs.
- Periodically observe staff at work to provide guidance related to work site safety, job approach, regulatory compliance, and general quality assurance.
- Participate in the creation of annual and long term business plans which support current and future operations that are financially sustainable and in line with Council directives.
- Develop responses to Council and customer inquiries, managers, and other City business units relevant to the activities and performance of the area under supervision or as a contributor within Water Services.
- Manage and allocate financial and people resources in accordance with approved business plans and budgets, and in consideration of department priorities and objectives.

Qualifications

- A Level III Waste Water Collection System certification from Alberta Environment and Parks (AEP) (or provincial equivalent) and at least 4 years of experience.
- Specific knowledge of the operations and maintenance of class IV Waste Water collection systems is required.
- A Level II Water Distribution System certification from Alberta Environment and Parks (AEP) (or provincial equivalent) would be considered an asset.
- A valid Class 5 Driver's License (or provincial equivalent) with no more than 6 demerits, or a Graduated Driver's License (GDL) with no more than 4 demerits, with no current suspensions or charges pending.
- Possess ability to analyze and plan to optimize business performance as well as plan for future operational needs and capabilities.
- Clear communication skills that can convey expectations to multiple internal and external stakeholders and achieve results.
- Ability to develop high performing and cohesive teams in an operational environment that requires timely response in order to protect public health and safety.
- Ability to lead and support efforts to continually improve business practices and processes to maximize business unit resources and achieve operational excellence.
- Ability to problem solve, achieve 'stretch' goals, confidently challenge the status quo, think outside the box, influence and engage teams to deliver on results.
- Equivalent combinations of experience and education may be considered.

Working Conditions: Occasional site visits will include exposure to odors, traffic and various weather conditions.

Pre-employment Requirements

- A security clearance will be conducted.
- Must obtain a City of Calgary [operator's permit](#)
- Successful applicants must provide proof of qualifications.
- Effective November 1, 2021, all City of Calgary employees must be fully vaccinated against COVID-19. For more information, please refer to the [COVID-19 Vaccination Policy](#).

Union: Exempt
Position Type: Temporary (Up to 18 months)
Compensation: Level D \$70,196 – 104,501 per annum
Hours of work: Standard 35 hour work week
Audience: Internal/ External

Business Unit: Water Services
Location: Various Locations
Days of Work: This position works a 5 day work week earning 1 day off in a 3 week cycle.
Apply By: December 23, 2021
Job ID #: 304809

Apply online at www.calgary.ca/careers