

Manager, Wastewater Treatment (Permanent)
Environmental Services Department
Exempt

GENERAL DESCRIPTION:

The Manager, Wastewater Treatment is responsible for all activities associated with the operations, maintenance, and sustainability of the wastewater treatment plant to ensure compliance in accordance with the Provincial Wastewater standards and regulations. The incumbent will participate in the management of all administrative aspects for the department. Primary responsibilities of this position include:

Departmental Management: Assists the Senior Manager, Environmental Services with overall program service delivery. Manages through direct involvement in daily operations, budgeting, and strategic planning of the overall design and deployment of all department initiatives. Ensures all programs are developed according to legislation, industry standards, and best practices.

Leadership: Takes a lead role in developing and implementing innovative and practical approaches to department initiatives to ensure all employees are working proficiently and effectively in a productive environment. Recruits, trains, and mentors staff. Leads staff in the delivery of advice, recommendations, and decision support.

Implementation of Strategies: Submits Annual Operating Reports to Alberta Environment. Ensures all required special reports are prepared and issued as required under legislation. Consults with government on legislative and regulatory changes to membership, mandate, authority, scope of operations, environmental standards, licensing, and related matters. Participates in government appointed committees and special studies. Leads the operating licence renewal process.

SKILLS REQUIREMENTS:

- Candidates need to show evidence of the following:
- Highly developed analytical, critical thinking, communication, and interpersonal skills, political awareness, and sensitivity.
- Ability to establish and maintain effective working relationships with managers, employees, leaders, and external contacts and interacts in a manner that builds trust, credibility, and rapport.
- Ability to empower people, and use innovative approaches in situations involving rapid change, shifting priorities, and/or simultaneous demands.
- Negotiation, investigation, mediation, and facilitation skills.
- High emotional intelligence capacity, including the ability to deal effectively with ambiguity.
- Must be familiar with health, safety, and environmental standards.
- Proficient with computer software such as Microsoft Office Suite.
- Ability to provide instructions and direction concerning schedules and records.
- Knowledge of all equipment and processes used in wastewater treatment operations and maintenance.

EDUCATION:

- Degree in Engineering, Science, or a related field is required.
- Wastewater Treatment Level III is required. Wastewater Treatment Level IV is considered an asset.
- Water Distribution, Wastewater Collections, Water Treatment, and Trades Certification are considered an asset.
- An equivalent combination of education and work experience may be considered.

EXPERIENCE:

- Ten (10) or more years of experience in a modern wastewater treatment facility, of which at least five (5) must be in a municipal environment,
- A minimum of five (5) years of experience in a leadership capacity is required.
- Experience working in a public-sector environment with unionized and non-unionized employees considered an asset.

OTHER REQUIREMENTS:

- Ability to provide a Criminal Record Check for review and acceptance.
- A valid Class five (5) Operator's Licence is required as incumbent will be required to operate a personal or municipal vehicle for business use on a regular basis.
- Clean driver's abstract is considered an asset.
- Must be willing to work outside in all conditions.
- Immunizations are strongly recommended for work in unsanitary conditions.
- Ability to work a rotating shift that includes holidays, evening/night shift, and weekends.

SAFETY:

As an employee of the Regional Municipality of Wood Buffalo, the incumbent is responsible and accountable for knowing and working in accordance with the Health and Safety Directive. As per section 2 of the Occupational Health and Safety Act, the incumbent shall ensure while in the employ of the Regional Municipality of Wood Buffalo the health and safety of employees, contractors, and the public.

This position is employed in a supervisory capacity. As such the employee is required to obtain additional safety training in accordance with municipal procedures and directives.

Requisition ID: 617
Affiliation: Exempt
Position Type: Permanent Full Time
Number of Openings: 1
Bi-weekly Hours: 70 hours bi-weekly
Department/ Branch: Environmental Services, Wastewater Treatment
Job Location: Fort McMurray
Salary Range: Competitive Salary
COLA: Bi-Weekly - \$480
Posting Date: February 5, 2022 (Reposted: February 26, 2022)
Closing Date: Open Until Filled
Posting Type: Internal and External

**To apply: Please visit our website at www.rmwb.ca
We appreciate the interest of all applicants; however, only those individuals
selected for interviews will be contacted. Late applications will not be accepted.**