

### **UTILITY REGULATION AND COMPETITION OFFICE**

Applications are invited for the following post:

# **Deputy Executive Director – Water**

**Ref:** OF004/22 **Salary Range:** CI\$75,852.00 - \$102,036.00 per annum

The Utility Regulation and Competition Office (OfReg) is the independent multisector regulatory authority with responsibility for the Energy and Electricity, Fuels, Information and Communication Technology (ICT) and Water and Wastewater sectors. The Office also regulates the use of electromagnetic spectrum and manages the .ky internet domain.

Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The Deputy Executive Director – Water is a key and critical member of OfReg's senior management team, who assists the Executive Director – Energy in fulfilling OfReg's statutory responsibility for regulating the Energy and Utilities (E&U) sector, in accordance with Utility Regulation and Competition Act, Energy Regulation (Amendment) Act (ERA), Water Authority (Amendment) Act, the Water Sector Regulation Act, the Wastewater Collection and Treatment Act, the Water (Production and Supply) Act, and subsidiary legislation and regulations.

## Key areas of accountability include, but are not limited to:

- Ensure that all E&U services related to the water and wastewater sector are regulated in accordance with OfReg's Acts, regulations, licences and established standards.
- Monitor the performance of water and wastewater operators and water production and supply licensees; evaluates actual performance of those licensees against agreed performance standards.
- Monitor licensees to ensure compliance with licence conditions and all relevant Acts.
- Identify, develop, and implement policies and procedures to guide the control and management of the regulatory process and ensure a fair and predictable regulatory environment exists that protects the interest of consumers
- Helps facilitate the adoption of innovative technologies for water production and supply and wastewater collection and treatment.

### **Qualifications and Experience**

- Must hold a bachelor's degree in Engineering, Hydrology, or Water Resource Management.
  Alternatively, candidates with Level 6 qualification under the British Qualifications Framework (RQF) or equivalent may apply.
- A postgraduate degree in any of the above fields, Business Management, Economics, or other relevant field from an accredited institution is desirable.

- Professional designation in disciplines with an emphasis on water and water resources, and wastewater resources management would be an advantage.
- A postgraduate course of study in utility regulatory practices would be an advantage.
- Extensive experience and knowledge of the utility sector gained via a minimum of seven (7) years of progressive successful responsibilities leading/managing a water and/or wastewater utility or regulatory department.
- Have proven project management skills, including an understanding of the process of evolution and management of capital projects.
- Experience of economic, regulatory management and competition policy.
- Proven programme management experience, preferably in the field of water and wastewater resources regulation.
- Be proficient with varied computer systems and products including Apple, Microsoft Office and associated accounting tools and applications.

## **Applications**

All applications must include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references. All documents must be received for an application to be considered.

Detailed job description and OfReg application form are available online at: <a href="https://www.ofreg.ky/job-opportunities">www.ofreg.ky/job-opportunities</a>

Interested persons should submit their curriculum vitae, application form and cover letter to: <a href="https://ofreg.bamboohr.com/jobs">https://ofreg.bamboohr.com/jobs</a>

Please submit the application form together with your curriculum vitae as a single PDF document.

**Application Closing Date**: 27<sup>th</sup> September 2022