

## Senior Stormwater Engineer – Land Development Calgary, AB

### About the Opportunity

We are looking for a senior stormwater engineer to join our land development practice based out of our Calgary office. Are you looking to make a move to an organization that supports growth and development, flexibility and mentorship opportunities? Let's connect!

This is an exceptional opportunity to join a highly collaborative environment working alongside our team of planning, engineers, and community consultants. You will be responsible for leading a range of stormwater projects and building client relationships in support of our communities.

- Leading teams to deliver on stormwater approvals for large-scale land development projects through managing project budgets, schedules and resources.
- Cultivating and nurturing client relationships to build a strong presence in our local land development market.
- Navigating and connecting with clients, municipalities, sub-consultants and other stakeholders.
- Communicating through a variety of professional mediums including technical, policy writing, negotiation, and public engagement.
- Contributing to the development of stormwater policies in the Calgary region through involvement with industry, municipalities, and watershed stakeholder groups.

### About You

We are in search of someone who wants to grow and use their deep expertise and experience to support our practice to better serve our clients and the people who live in the communities we build. You will get to contribute by working alongside clients, building relationships, delivering on high value projects and supporting the growth of our team members. Our ideal candidate will be a graduate of a Civil or Environmental Engineering program with 8+ years of experience, a stormwater/water resources background in land development and is a P.Eng. in good standing with APEGA or other provincial professional associations regulation engineering practice.

The following skills, strengths and interests would be considered a benefit to this role:

- Professional expertise – you are versed in all aspects of stormwater management, including master drainage planning, design of stormwater facilities and infrastructure, stormwater analysis and modelling using a variety of SWMM based tools, and technical report writing
- Relationships matter – you understand what it takes to cultivate relationships to deliver on projects with your team and come alongside clients to support their vision
- Local context – years of experience in our market in Alberta has given you a thorough understanding of stormwater management principles, regulations and industry operations.
- Communication – your background demonstrates your skills to connect and communicate with a range of people and through a variety of channels and mediums.
- Listening – active listening is second nature and you know being present and listening to clients to understand their needs is integral to being in service of others, providing exceptional client service and demonstrating care.
- Invested in community – you are motivated to be invested in our community, actively contributing and helping others find their highest potential here through coaching and mentoring team members.

## About Us

At Urban Systems:

- > We are community consultants, brought together by our shared values, and a deep commitment to building vibrant communities.
- > We're local, connected and invested in our communities.
- > We're built on relationships.
- > Curiosity and the pursuit of vibrancy inspires us.
- > We care, and it's reflected in the work we do and in our culture.

## Our Commitment to You

Are you looking for opportunities to lead challenging initiatives in your community? Join a diverse and supportive group of professionals at Urban Systems and take part in impactful work building vibrant communities across Canada. Here's what you can expect as a team member at Urban Systems:

- **Competitive Compensation.** Your skills and contributions are valued. You'll receive competitive compensation, extended health, dental, vision care coverage, and more!

- **Paid Time Off.** We encourage all team members to take time off to recharge and spend time with loved ones. Enjoy 3 weeks of paid vacation to start, in addition to statutory days off throughout the year.
- **Learn and grow.** Your professional growth & development is supported here. You are encouraged to take initiative and shape your career through coaching, in-house learning, technical courses, and more.
- **Work with Inter-Disciplinary Teams.** Amazing things happen when you mix creativity, curiosity, teamwork, and a strong desire to collaborate and innovate. You will be part of diverse, inter-disciplinary teams to deliver important work for our clients and their communities.
- **Flexible Hours & Work Environment.** You have a life outside of work. We offer flexibility in your work schedule and work environment to help you do your best work and meet your commitments.
- **Saving for the Future.** To help you achieve your long-term retirement goals, we offer a Long-Term Matching Program that matches your contributions to an RRSP or TSFA.
- **Support through Transitions.** You will be supported through life's moments and transitions, big or small, including generous top-up for parental leave.
- **Create Lasting Community Impact.** *98% of Urban Systems employees believe that the work we do is important. Join a team of like-minded leaders and work together to bring impactful community projects to life!*

## How to Apply

If this describes your background, skills and attributes please visit our website for more information and submit your resume and cover letter. If it doesn't describe you exactly but you feel you are well suited to this opportunity, we encourage you to apply.

Urban Systems is an equal opportunity employer. We strive to create an inclusive culture for all employees. Our clients come from all walks of life and so do you. We believe that diversity and unity amongst our teams leads to building vibrant communities.

Deadline for applications: **Wednesday, March 8, 2023, at 10:00 AM MST**