



Make working for
The City work for you.



Operations & Maintenance Supervisor, Stormwater

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

You are a collaborative leader with a strong work ethic, a passion for public service and the ability to lead, motivate and direct your staff during times of change and uncertainty. Your leadership style is collaborative and inclusive, and you will contribute to building a strong culture of safety and respect that embodies our corporate values. You are comfortable working in a fast-paced and ambiguous environment with constantly shifting priorities. Key strengths are change management, strategic leadership and the ability to engage others and build trust.

The Stormwater Operations & Maintenance Supervisor oversees the work performed by local 709 foremen and local 37 operators within the guidelines of the collective agreements. Reporting to the Leader of Stormwater O&M, they will ensure that standard operating procedures and policies are followed. This role requires a proactive and strategic individual who possesses strong communication and leadership skills to effectively drive field teams to achieve results. Primary duties include:

- Oversee the overall operations by working closely with foremen and other Field Operations supervisors and Leaders.
- Ensure safe work practices are developed and adhered to.
- Establish performance expectations and manage employee performance.
- Work with the area Leader to update and implement the annual operation flood response plan.
- Act as the Incident Commander for significant spills and releases affecting the stormwater system and any body of water
- Manage contracts for the area and ensuring that contractors are abiding by the terms and conditions of the contract.
- Participate in the creation of annual and long-term business plans.
- Provide coaching to develop the leadership skills, and competencies of direct reports so they can effectively lead the field crews
- Develop responses to Council and customer inquiries, managers, and other City business units relevant to the activities and performance of the stormwater area.

Qualifications

- A high school diploma or GED and at least 8 years of utility (water) experience; OR
- A completed 2 year diploma with at least 3 years of utility (water) experience.
- A valid Class 5 Driver's License (or provincial equivalent), with no more than 6 demerits and no current suspensions or charges pending.
- You have exceptional communication skills accompanied by a strong customer focus.
- Experience managing and promoting change, developing staff and leading by example.
- You also have well-developed problem-solving abilities and analytical skills.
- Equivalent combinations of experience and education may be considered.

Working Conditions: May be exposed to changing weather conditions, respond to flooding events or accidental spills, etc.

Pre-employment Requirements

- Must obtain a City of Calgary [operator's permit](#)
- Successful applicants must provide proof of qualifications.

Union: Exempt
Position Type: 1 Permanent
Compensation: Level D \$72,674 - 108,190 per annum
Hours of work: Standard 35 hour work week
Audience: Internal/External

Business Unit: Water Services
Location: 625 25 Avenue SE
Days of Work: This position works a 5 day work week earning 1 day off in a 3 week cycle.
Apply By: May 10, 2023
Job ID #: 307522

Apply online at www.calgary.ca/careers