

## Highlights of the job

EPCOR Utilities Inc. is hiring for a Full Time Permanent Operations Manager working out of Regina, Saskatchewan.

The Operations Manager is accountable for the operations at the Regina Wastewater Treatment Plant. This includes providing leadership and direction to the operations team while leading the commercial relationship with our partner, the City of Regina and achieving the required outcomes with time spans (longest target completion time) of up to 3 - 12 months.

## What you'd be responsible for

- Developing and implementing deliverables within a three to twelve month time frame based on Regina and Regional Operations' business plans.
- Ensuring deliverables of direct report positions are aligned and integrated.
- Identifying the necessary budget requirements for operations.
- Creating, developing and managing a strong team of employees.
- Ensuring the delivery of optimal results against performance metrics.
- Developing, implementing and reviewing operations processes to ensure compliance to policies, standards, regulatory requirements and ensuring mitigation of risks.
- Leading a team of highly competent, engaged operations and maintenance employees that focus on safety and supporting their productivity and growth.
- Interfacing with clients and management including adherence to/and execution of existing project agreement as well as deliverables that include performance reporting, client meetings and achieving financial targets.
- Adhering to and maintaining all management plans and procedures required for the facility including operations, maintenance, sustaining capital and laboratory.
- Ensuring the facilities perform to EPCOR's standards and meeting regulatory and contract obligations in our partnership with the City of Regina. Engaging offsite EPCOR support and subject matter experts as needed.
- Commercial negotiations and procurement activities including managing subcontracts, contract renewals, and new contracts with external service partners.
- Labour relations including managing work and employees in accordance to the existing collective agreement and participating in negotiations of future collective agreements.
- Demonstrating a high performance, high discipline, safe, accountable, focused, innovative and achievement-oriented, easy to do business with manner of working.

## What's required to be successful

- Completion of Bachelor's degree in Business, Engineering or related discipline from a recognized post-secondary institute.
- 10+ years of operations experience in a plant environment.
- Industry background that includes technical knowledge of the water and wastewater business and/or industrial water processes.
- Possession of a valid Saskatchewan Motor Vehicle Operator's License with 6 or fewer demerits.
- Knowledge of water and wastewater operations, regulatory standards/guidelines, and safety/workplace health requirements.

- Experience in client management and the preparation of proposals, business plans, and contracts is an asset.
- Budgetary management and administration.

#### Other important facts about this job

Jurisdiction: MGMT

Hours of work: 40 hours per week

Click [here](#) to apply or copy the address into the web browser:

<https://www.epcor.com/about/careers/Pages/job-listing.aspx?jobId=ot4nnfw1>

Posting will remain open until a suitable candidate is found.

Internal EPCOR Employees please ensure that you are using your “[@epcor.com](#)” email address.

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Please note the following information:

- A requirement of working for EPCOR is that you are at least 18 years of age, successfully attained a high school diploma (GED, or equivalent level of secondary education) and legally entitled to work in Canada. (A copy of a valid work permit may be required.)
- If you are considered for the position, clearance on all applicable background checks (which may include criminal, identity, educational, and/or credit) and professional reference checks is required. Some EPCOR positions require an enhanced level of background assessment, which is dictated by law. These positions require advanced criminal record checks that must also be conducted from time to time after commencement of employment.
- A technical/practical assessment may be administered during the selection process and this exercise will be used as a part of the selection criterion.
- To meet the physical demands required of some positions, candidates must be in good physical condition and willing to work in all weather conditions. Clearance on pre-placement medical and drug and alcohol testing may be required.