



## **Inuit Impact Benefit Agreement (IIBA) Implementation Manager**

The Department of Lands and Resources promotes and protects Inuit interests in the lands and resources of Nunavut. The Department manages Inuit Owned Lands (IOL) on behalf and for the benefit of all Inuit, so as to promote economic self-sufficiency in accordance to Inuit social and cultural needs and aspirations.

### **About the Role**

The Manager of IIBA Implementation plays a critical role in the Department of Lands & Resources Management and for QIA, ensuring favorable outcomes for Inuit through negotiation, implementation, and monitoring of IIBAs. They oversee the daily administration and serve as the central liaison between QIA and BIMC for the Mary River Project, coordinating reporting and monitoring activities. The Manager actively contributes to strategic planning, resource allocation, dispute resolution, and collaboration with socio-economic organizations to maximize benefits for Inuit and address predicted impacts.

### **Key Responsibilities**

The Manager of IIBA Implementation plays a vital role in achieving key results areas, including effective implementation of the Mary River Project, coordination of subsidiary organizations, and internal organizational efficiency. They serve as a liaison, co-chair the IIBA Management Committee, and oversee reporting and action plans for employment and contracting. The Manager also addresses novel and complex problems, collaborating with senior management and providing expertise in IIBA implementation.

The position holds diverse responsibilities and supports Senior Management, the Executive Leadership Group, and the Board of Directors. They influence organizational development through strategic planning, negotiations, and resource allocation, while addressing ongoing issues and utilizing competencies such as priority setting and impact prediction. The Manager works closely with the Director and Executive Director, providing recommendations based on their expertise, and may propose amendments to the IIBA when necessary.

### **What You Bring**

The ideal candidate for this position should possess skills in legal agreement understanding, leadership, collaboration, project management, multitasking, effective communication, and dispute resolution. They should have knowledge of the political, social, and economic environment in Nunavut, including the Qikiqtani Inuit Association and similar projects in the far

North. A minimum of two years of progressive experience in implementing projects or benefit agreements, team leadership, HR and employment/training plans, and working with Nunavut communities and government agencies is required. A Diploma in Inuit Studies, Social Sciences, or a related field is generally required, and certification in Project Management is considered an asset. Relevant education and experience may also be considered.

## **Requirements**

The incumbent will primarily work in standard office conditions, but occasional remote travel of up to one week per month will be required for project-related activities. The role may involve occasional lifting of boxes and files weighing under 40 lbs, as well as travel to safety-sensitive mining installations and remote locations by small aircraft. Additionally, there may be occasional work on evenings and weekends to meet deadlines or address emergent issues. The incumbent must meet security requirements, including satisfactory criminal record and vulnerable sector checks.

To apply to this management role, submit your application to Phelps by clicking:

<https://bit.ly/44VjtqB>

Application deadline: **August 28, 2023.**



401 Bay Street, Suite 1400, Toronto, ON M5H 2Y4  
Phone: 416 364 6229