

Environmental Consultant

Calgary, AB

About the Opportunity

Our growing Environmental practice is looking to add a talented and enthusiastic Environmental Consultant to join our team. In this role, you will benefit from the support of industry professionals while working on exciting and challenging projects throughout Alberta and the Prairies that make a meaningful difference in many communities, including local governments and Indigenous Communities.

Through our work, we strive to have a positive impact in the communities that we serve. To help support this, we are looking for someone who shares our values and is excited to provide a high level of service for our longstanding clients. Coupled with the diverse learning and project experience opportunities, do you see yourself excited to contribute to...

- Conducting desktop and field biophysical assessments, analyzing data and preparing comprehensive reports.
- Obtaining and managing regulatory approvals at the municipal, provincial, and federal levels for various projects.
- Leading wildlife surveys and habitat assessments to monitor, evaluate, and mitigate the impacts of projects on biodiversity, ensuring compliance with environmental regulations.
- Performing wetland classifications and permanence assessments to ensure compliance with environmental regulations.
- Conducting habitat assessments and restorations.
- Managing and organizing data collected for field work and regulatory processes to ensure accuracy and accessibility.
- Building strong relationships and providing support across our offices.

About You

Our ideal candidate will be a Biologist, Agrologist, or Forester with a professional designation with a minimum of 5 years of experience. In addition, the following attributes and skills would be considered a benefit to this role:

- You are a Qualified Aquatic Environmental Specialist (QAES).
- You have experience with the Alberta Wetland Policy and are or have the potential to pursue signing authority as a Qualified Wetland Science Practitioner (QWSP).
- You have experience working with aquatic and/or terrestrial wildlife.
- You have approvals experience working under the Alberta Public Lands Act, Water Act, and/or the Federal Impact Assessment Act.
- You have experience in construction impact assessment and mitigation planning.
- You are a team player, embrace the notion of integration, and thrive in a team-oriented environment.
- You are an effective communicator, both verbal and written, allowing you to successfully interact with team members and clients.

- You seek to build and contribute to continuously looking for ways to improve and innovate.
- You have a demonstrated desire for professional growth, both individually and within a team.

About Us

Urban Systems is an employee-owned interdisciplinary community consulting firm with deep Canadian roots. We are united in our mission to transform communities everywhere into vibrant places where people want to live today, tomorrow, and forever.

At Urban Systems, vibrant communities are everything—including our own work community. Since 1975, we have grown to more than 700 people with 18 offices across Canada. Every day, our purpose-driven team works closely with our clients and their communities to deliver impactful work. We are proud to work with diverse clients, including Indigenous communities, all levels of government, commercial and residential land developers, and the natural resource sector.

We care for our communities and for our people. It's our differences that make us exciting, and our shared belief in Urban Systems that binds us together. We're searching for the creative and passionate and the curious and courageous to join us in creating meaningful and generational change in communities.

Our Commitment to You

Are you looking for opportunities to participate in challenging projects and work with multiple stakeholders? Join a diverse and supportive group of professionals at Urban Systems and take part in impactful work building vibrant communities across Canada. Here's what you can expect as a team member at Urban Systems:

- **Competitive Compensation and Benefits.** You'll receive competitive compensation, extended health, dental, vision care coverage, and more. **This position will have a salary range of \$80,000.00 - \$100,000.00 per year based on a 40-hour work week.** The range is negotiable based on your skillset and experience.
- **Paid Time Off.** We encourage all team members to take time off to recharge and spend time with loved ones. Enjoy 3 weeks of paid vacation to start, in addition to statutory days off throughout the year.
- **Learn and grow.** Your professional growth & development is supported here. You are encouraged to take initiative and shape your career through coaching, in-house learning, technical courses, and more.
- **Work with Interdisciplinary Teams.** Amazing things happen when you mix creativity, curiosity, teamwork, and a strong desire to collaborate and innovate. You will be part of diverse, interdisciplinary teams to deliver important projects for our clients and their communities.

- **Flexible Hours & Work Environment.** You have a life outside of work. We offer flexibility in your work schedule and work environment to help you do your best work and meet your commitments.
- **Saving for the Future.** To help you achieve your long-term retirement goals, we offer a Long-Term Matching Program that matches your contributions to an RRSP or TFSA.
- **Support through Transitions.** You will be supported through life's moments and transitions, big or small, including generous top-up for parental leave.
- **Create Lasting Community Impact.** *98% of Urban Systems employees believe that the work we do is important. Join a team of like-minded leaders and work together to bring impactful community projects to life!*

How to Apply

If this describes your background, skills, and attributes, please visit our website for more information and submit your resume and cover letter. If it doesn't describe you exactly, but you feel you are well suited to this opportunity, we encourage you to apply.

Urban Systems is an equal opportunity employer. We strive to create an inclusive culture for all employees. Our clients come from all walks of life, and so do you. We believe that diversity and unity amongst our teams leads to building vibrant communities.

Deadline for applications: **Monday, July 15, 2024, at 9:00 am MDT**