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The City work for you.



Operations Supervisor, Water Treatment

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](https://www.calgary.ca). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As an Operations Supervisor for Water Treatment, you will lead, motivate, and direct your staff during times of change and uncertainty. You will demonstrate continual growth through education to further develop leadership skill. Primary duties include:

- Create and support shared leadership activities designed to promote and advance an integrated asset management approach to plant operations.
- Lead and encourage efforts to continually improve business practices and processes to maximize business unit resources and achieve operational efficiencies and excellence.
- Provide strategic direction on capital projects and in setting long range targets to achieve results that produce an ample supply of drinking water to citizens.
- Ensure that Alberta Environment and Protected Areas as well as The City of Calgary's Approval to Operate requirements related to drinking water are satisfied.
- Provide oversight for the daily activities required to run and maintain operations.
- Supervise both Local 709 Foremen and Local 37 Plant Operators within the guidelines of the collective agreements and plan, schedule and coordinate staff that provides 24-hour operational services.
- Abilities to engage, develop and coach and create a line of sight that links results with the division's contributions to the departmental objectives and Council priorities.

Qualifications

- A completed 2 year diploma in Water Treatment or a related field with at least 8 years of related experience.
- Possess and maintain Alberta (or provincial equivalent) Environment and Parks certification in Water & Wastewater Operator Level 4.
- Consideration given to applicants who possess Water Treatment Operator Level 3 with a requirement to obtain and maintain Water Treatment Level 4 certification within 1 year.
- Demonstrate strong abilities in decision making, leadership, establishing and maintaining collaborative relationships, engaging teams to deliver results and a willingness to continually learn and develop.

Working Conditions: The position will rotate through Bearspaw Water Treatment Plant (WTP), Glenmore WTP and Transmission System approximately every 2 years.

Pre-employment Requirements

- Successful applicants must provide proof of qualifications.

Union: Exempt
Position Type: 1 Temporary (up to 18 months)
Compensation: Level E \$83,059 – 125,413 per annum
Hours of work: Non-standard 38 hour work week
Audience: Internal/External

Business Unit: Water Services
Location: 1668 56 Avenue SW
Days of Work: This position works a 5 day work week earning 1 day off in a 3 week cycle.
Apply By: October 8, 2024
Job ID #: 310529

Apply online at www.calgary.ca/careers